

MODERN SLAVERY STATEMENT

Background

InventAsia Limited believes strongly in high ethical standards, equality for all our employees, suppliers, and customers globally. Together with our strong leadership, we seek to uphold and support the principles of the Universal Declaration of Human Rights, the fundamental International Labour Company conventions and laws in countries we operate in, and UK legal legislations such as the Equality Act of 2010 and the UK Modern Slavery Act of 2015.

Our company and our business

Prescribe Digital is the trading name of InventAsia Limited within the healthcare sector. It has supported the NHS and private hospitals in the UK, as well as healthcare providers in Australia, Ireland and New Zealand, since 2005 offering people support and technology solutions.

InventAsia Limited is a UK owned international group, established for 38 years in 2025. The InventAsia group specialises in business process transformation through technology and outsourcing solutions, serving the public and private sectors globally.

Our commitment

InventAsia and its global subsidiaries strongly condemn the use of child labour, human trafficking, and other forms of modern slavery. The company firmly believes and is committed to equality, acting ethically in all its business dealings and expects its supply chain which includes customers, partners, and suppliers to follow the same principles.

InventAsia does not support and will not support companies involved in any unethical practice violating the principles of human rights such as the use of child labour and human trafficking.

Our policy

The InventAsia Code of Practice, in line with our Equality and Ethical Policy and this Modern Slavery Statement, encourages all its employees to practice equality and maintain high ethical standards in their work practice.

In summary, these codes state that:

1. No forced, bonded, or involuntary labour shall be used by the Company. Employees are free to leave InventAsia after reasonable notice.
2. There is no discrimination in pay, hiring, compensation, access to training, promotion, and termination of employment or retirement on the grounds of gender, race, ethnic background, culture, socio-economic status, nationality, religion, age, disability, marital status, sexual orientation, union membership or political affiliation.
3. No child labour nor human trafficking shall be used by InventAsia in its labour force. There shall be no recruitment of child labour. Children or persons under 16 are not employed at any time, day, or night. Children or persons under 18 are not employed full-time. InventAsia strongly condemns human trafficking and exploitation of children in any form.
4. The Company is committed to the provision of a healthy and safe working environment to all its employees complying with all the Occupational Health and Safety laws in every country we operate. InventAsia takes adequate measures to prevent accidents and minimise potential hazards in the workplace.
5. Employees are not forced to work more than normal hours per week though a voluntary opt out agreement is available for those wishing to work more than normal hours. They are given rest days and are compensated fairly in accordance with the legislation of the country in which they work.
6. Physical, verbal, and sexual threats, abuse, harassment, or intimidation is expressly prohibited and grounds for summary dismissal, if proved.
7. InventAsia's Senior Management implements an open-door policy to all its employees and encourages them to report any violations in the Modern Slavery Act of 2015 to the appropriate authorities.

Risk assessments

Annual risk assessments are undertaken to check for any non-conformances in the Company's Equality and Ethical Policy and our Supplier's Code of Conduct.

Policy dissemination and training

All employees of InventAsia and its subsidiaries have been informed of this Modern Slavery Statement, and this will be posted in the Company's Employee Bulletin Board. Employees are given refresher training annually on all InventAsia's policies including the Equality and Ethical Policy. New employees are given training on this as part of their induction process.

Supplier adherence to our values and ethics

We establish a relationship of trust and integrity with all our suppliers, which is built upon mutually beneficial factors. Our supplier selection and on-boarding procedure includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards, and references.

As such, InventAsia conducts due diligence on all new suppliers during on-boarding and on existing suppliers at regular intervals. This includes:

- Assessing risks in the provision of particular services.
- Auditing the suppliers, and their health and safety standards, labour relations and employee contracts. Requiring improvements to substandard employment practices.
- Sanctioning suppliers that fail to improve their performance in line with our requirements. We require all suppliers to attest that the same Code of Practice that we implement within our organisation.

Review

This statement as well as the company's Equality and Ethical Policy will be reviewed by the Senior Management on an annual basis.

This statement is made in compliance to section 54 (1) of the Modern Slavery Act 2015 for the current financial year.

For further enquiries, please email us at info@prescribe-digital.com.

This Modern Slavery Statement has been reviewed and signed off by:



Name: Mark Frost

Role: Managing Director

Dated: 7 February 2025